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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Course Name** | | **Code** | **Semester** | **T+U** | **Credit** | **ECTS** | | **Organizational Behaviour** | |  | one | 2+0 | 2 | 3 | | Prerequisite Courses |  | | | | | | | Language of the Course | Turkish | | | | | | | Type of Course | Field Elective | | | | | | | Course Coordinator |  | | | | | | | Instructor |  | | | | | | | Course Assistants |  | | | | | | | The aim of lesson | To ensure that students have knowledge about the psychological, sociological, economic and cultural aspects of human behavior in organizations; To ensure the development of communication skills in directing, changing and controlling human behavior. | | | | | | | Course Learning Outcomes | At the end of this course, the student;  1- Examines and evaluates individual behaviors.  2-Examines and evaluates organizational behaviors. | | | | | | | Course Content | Organizational behavior examines the effects of individual, group and institutional factors on the attitudes and behaviors of individuals in and around the organization. It contributes to the feeding of management functions in a way that improves business performance and strengthens loyalty to the institution by giving feedback to management science and managers about the functioning of the systems and employee behaviors. | | | | | | |  |  | | | | | | | **Weeks** | **Topics** | | | | | | | one | Behavioral Science Concept | | | | | | | 2 | Historical Development and New Approaches | | | | | | | 3 | Individual and Personality in the Organization | | | | | | | 4 | Emotions, Values and Job Satisfaction | | | | | | | 5 | Organizational Learning, Organizational Citizenship and Organizational Commitment | | | | | | | 6 | Organization culture | | | | | | | 7 | Groups and Teams in Organizations | | | | | | | 8 | Leadership Theories in Organizations | | | | | | | 9 | Conflict in Organizations | | | | | | | 10 | Tension and Management in Organizations | | | | | | | 11th | Organizational Development and Organizational Change | | | | | | | 12 | Ethical Behaviors and Management in Organizations | | | | | | | 13 | Power and Politics in Organizations | | | | | | | 14 | motivation | | | | | |  |  | | --- | | **General Competencies** | | Students are expected to understand the main topics of this course and use it in their fields and applications. | | **resources** | | Minister, I. (Ed.) (2020). *Organizational Behavior* . Istanbul: Beta Publications.  Şimşek, M.Ş., Çelik, A., Akgemci, T. and Diken, A., (Ed.) (2020), *Organizational Behavior and Management Psychology* . Konya:Education Publishing House | | **Evaluation System** | | It is stated in the syllabus at the beginning of the semester. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **WITH PROGRAM LEARNING OUTCOMES**  **COURSE LEARNING OUTCOMES RELATIONSHIP TABLE** | | | | | | | | | | | | | | | | | |  | **PO1** | **PO2** | | **PO3** | **PO4** | | **PO5** | **PO6** | | **PO7** | **PO8** | | **PO9** | **PO10** | | **PO11** | **PO12** | | **LO1** | 4 | - | | 3 | 5 | | - | 3 | | one | - | | one | - | | - | - | | **LO2** | 4 | - | | 3 | 5 | | - | 3 | | one | - | | one | - | | - | - | | **LO: Learning Outcomes OP: Program Outcomes** | | | | | | | | | | | | | | | | | | | **Contribution Level** | | | **1 Very Low** | | | **2 Low** | | | **3 Medium** | | | **4 High** | | | **5 Very High** | | |   Relation of Program Outcomes and Related Course   |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **PO 1** | **PO2** | **PO3** | **PO4** | **PO5** | **PO6** | **PO7** | **PO8** | **PO9** | **PO10** | **PO11** | **PO12** | | **Organizational Behavior** | 4 | - | 3 | 5 | - | 3 | one | - | one | - | - | - | |