|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Course Name** | **Code** | **Semester** | **T+U** | **Credit** | **ECTS** |
| **Labor and Social Security Law** |  | 3 | 2+0 | 2 | 3 |
| Prerequisite Courses |  |
| Language of the Course | Turkish |
| Type of Course | Compulsory |
| Course Coordinator |   |
| Instructor |   |
| Course Assistants |   |
| The aim of lesson | Comprehending the fields of individual labor law and collective labor law, from signing an employment contract to leaving the job; It is aimed to have knowledge about Social Security Law issues. |
| Course Learning Outcomes | At the end of this course, the student;1. Defines the concepts of Labor Law and Social Security Law.2. Interprets an employment contract he has read and analyzes case studies on the conditions for terminating the employment contract.3. Interpret case studies related to Social Security system. |
| Course Content | Definition, subjects and historical development of Labor Law, Sources of labor and social security law, application area of labor law no. 4857, Establishment of business relationship. Definition of the employment contract, its elements, the establishment of the employment relationship. Definition of the employment contract, its elements, Definition of the wage, its elements and wage systems, The regulation of the employment relationship in terms of time, overtime, Giving information about the regulation in terms of SSI, union membership, Giving general information about the collective bargaining agreement, strike and lockout, Types of social security. |
| **Weeks** | **Topics** |
| one | Definition, subjects and historical development of Labor Law |
| 2 | Sources of labor and social security law |
| 3 | Application area of labor law no 4857 |
| 4 | Establishment of business relationship. Definition of employment contract, its elements |
| 5 | Definition of wage, its elements and wage systems |
| 6 | Payment, determination, protection of wages. Statement of account for wages and documentation of percentages |
| 7 | Timeout, interest and wage deduction |
| 8 | Arrangement of the employment relationship in terms of time, overtime |
| 9 | Vacations and holidays. regulation of the business relationship in terms of individuals; regulation in terms of child and young workers |
| 10 | Arranging the business relationship in terms of individuals; female workers |
| 11th | Severance pay. about unions, ex-convicts and victims of terrorism |
| 12 | Giving regulatory information in terms of SSI, union membership |
| 13 | Giving general information about collective bargaining, strike and lockout |
| 14 | Types of social security |

|  |
| --- |
| **General Competencies** |
| Students are expected to understand the main topics of this course and use it in their fields and applications. |
| **resources** |
| Altan, O. Z. (2020). *Labor and Social Security Law,* Eskişehir: Anadolu University Open Education Faculty Publications. |
| **Evaluation System** |
| It is stated in the syllabus at the beginning of the semester. |

|  |
| --- |
| **WITH PROGRAM LEARNING OUTCOMES****COURSE LEARNING OUTCOMES RELATIONSHIP TABLE** |
|  | **PO1** | **PO2** | **PO3** | **PO4** | **PO5** | **PO6** | **PO7** | **PO8** | **PO9** | **PO10** | **PO11** | **PO12** |
| **LO1** | one | - | - | - | - | - | 5 | one | - | - | - | - |
| **LO2** | one | - | - | - | - | - | 5 | one | - | - | - | - |
| **LO3** | one | - | - | - | - | - | 5 | one | - | - | - | - |
| **REVENGE: Learning Outputs OP: Program Outputs** |
| **Contribution****level** | **1 Very Low** | **2 Low** | **3 Medium** | **4 High** | **5 Very High** |

Relation of Program Outcomes and Related Course

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **lesson** | **PO1** | **PO2** | **PO3** | **PO4** | **PO5** | **PO6** | **PO7** | **PO8** | **PO9** | **PO10** | **PO11** | **PO12** |
| **Labor and Social Security Law** | one | - | - | - | - | - | 5 | one | - | - | - | - |

 |