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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Course Name** | | **Code** | **Semester** | **T+U** | **Credit** | **ECTS** | | **Human Resources Management** | |  | 3 | 3+0 | 3 | 4 | | Prerequisite Courses |  | | | | | | | Language of the Course | Turkish | | | | | | | Type of Course | Compulsory | | | | | | | Course Coordinator |  | | | | | | | Instructor |  | | | | | | | Course Assistants |  | | | | | | | The aim of lesson | theoretical information and application samples in the framework of students special sector and public under the management valid the one which... human sources management principles and their methods their clutches to ensure | | | | | | | Course Learning Outcomes | This lesson finally student ;   1. Students this lesson in the scope of human sources management the concept of and scope of they explain . 2. Also HR Technical covered by various analyses they can . 3. choose and if taking process knows and partially they can manage.HR personnel jobs , compensation , retirement , subcontracting as cases relating to applications moments and they can discuss . 4. HR behavioral in the scope of Location area behavioral problems How they will evaluate and solution they will produce they know | | | | | | | Course Content | Transition from personnel management to human resources management, basic principles of human resources planning , personnel planning, personnel recruitment methods and conditions | | | | | | | **Weeks** | **Topics** | | | | | | | 1 | From Personnel Management Human Sources to your management Transition | | | | | | | 2 | Human Sources Planning 's \_ Basis principles | | | | | | | 3 | Employee Planning | | | | | | | 4 | Recruitment Methods \_ and Conditions | | | | | | | 5 | Business Analysis , Business Definitions and Business health and Business security | | | | | | | 6 | of staff Evaluation | | | | | | | 7 | Evaluation Methods of Personnel | | | | | | | 8 | In- Service Education Methods | | | | | | | 9 | Service Intra Education Methods | | | | | | | 10 | of staff Pricing and Reward | | | | | | | 11 | Organizational socialization | | | | | | | 12 | of staff Upgrade | | | | | | | 13 | Career Planning | | | | | | | 14 | Leadership and Motivation | | | | | |  |  | | --- | | **General Competencies** | | from students this your lesson mother their subjects their understanding and fields with in applications their use expected . | | **resources** | | Çetin, C.-Arslan, L,M.-Dinç, E. (2014). İnsan Kaynakları Yönetimi İstanbul. Beta Yayınları  H. Alpay Karasoy, H. Serdar Öge ( 2016 ) .Meslek Yüksek Okulları İçin İnsan Kaynakları Yönetimi | | **Evaluation System** | | It is stated in the syllabus at the beginning of the semester. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **WITH PROGRAM LEARNING OUTCOMES**  **COURSE LEARNING OUTCOMES RELATIONSHIP TABLE** | | | | | | | | | | | | | | | | |  | **PO1** | | **PO2** | **PO3** | | **PO4** | **PO5** | | **PO6** | **PO7** | | **PO8** | **PO9** | | **PO10** | | **LO1** | 5 | | 2 | 1 | | - | 4 | | 3 | 3 | | - | - | | - | | **LO2** | 5 | | 2 | 1 | | - | 4 | | 3 | 3 | | - | - | | - | | **LO3** | 5 | | 2 | 1 | | - | 4 | | 3 | 3 | | - | - | | - | | **REVENGE: Learning Outputs OP: Program Outputs** | | | | | | | | | | | | | | | | | **Contribution**  **level** | | **1 Very Low** | | | **2 Low** | | | **3 Medium** | | | **4 High** | | | **5 Very High** | |   Relation of Program Outcomes and Related Course   |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **lesson** | **PO1** | **PO2** | **PO3** | **PO4** | **PO5** | **PO6** | **PO7** | **PO8** | **PO9** | **PO10** | | Human Resources Management | 5 | 2 | 1 | - | 4 | 3 | 3 | - | - | - | |