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| **Course Name** | **Code** | **Semester** | **T+U** | **Credit** | **ECTS** |
|  **Labor and Social Security Law** |  | 3 | 2+0 | 2 | 3 |
| Prerequisite Courses |  |
| Language of the Course | Turkish |
| Type of Course | Compulsory |
| Course Coordinator |   |
| Instructor |  |
| Course Assistants |  |
| The aim of lesson | Comprehending the fields of individual labor law and collective labor law, from signing an employment contract to leaving the job; It is aimed to have knowledge about Social Security Law issues. |
| Course Learning Outcomes | At the end of this course, the student;1. Defines the concepts of Labor Law and Social Security Law.
2. Interprets an employment contract he reads and analyzes case studies on the terms of termination of the employment contract.
3. Interpret case studies related to Social Security system.
 |
| Course Content | Definition, Subjects and Historical Development of Labor Law, Sources of Labor and Social Security Law, Application Area of Labor Law No. 4857, Establishment of Labor Relations. Definition of Employment Contract, Elements, Definition of Wage, Elements and Wage Systems. |
| **Weeks** | **Topics** |
| 1 | Definition, Subjects and Historical Development of Business Law |
| 2 | Resources of Labor and Social Security Law |
| 3 | Application Area of the Labor Law No. 4857 |
| 4 | Establishment of Business Relationship. Definition and Elements of the Employment Contract |
| 5 | Definition of Wage, Its Elements and Wage Systems. |
| 6 | Payment, Determination, Protection of Fee. Compass of Wage and Documentation of Percentages, |
| 7 | Timeout, Interest and Fee Deduction. |
| 8 | Arrangement of Employment Relationship in Terms of Time, Overtime. |
| 9 | Vacations and Leaves. Organization of the Business Relationship in Terms of Persons; Regulation for Child and Young Workers. |
| 10 | Organization of the Business Relationship in Terms of Persons; Women Workers, Disabled, |
| 11th | Severance pay. About Unions Former Convicts and Victims of Terrorism |
| 12 | Giving Regulatory Information Regarding SSI, Union Membership. |
| 13 | Giving General Information About Collective Bargaining Strike and Lockout. |
| 14 | Types of Social Security |

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| **General Competencies** |
| Students are expected to understand the main topics of this course and use it in their fields and applications. |
| **resources** |
| Altan, Ö. Z. (2020). İş ve Sosyal Güvenlik Hukuku, Eskişehir: Anadolu Üniversitesi Açıköğretim Fakültesi Yayınları. |
| **Evaluation System** |
| It is stated in the syllabus at the beginning of the semester. |

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| **WITH PROGRAM LEARNING OUTCOMES****COURSE LEARNING OUTCOMES RELATIONSHIP TABLE** |
|  | **PO1** | **PO2** | **PO3** | **PO4** | **PO5** | **PO6** | **PO7** | **PO8** | **PO9** | **PO10** |
| **LO1** | 3 | - | 3 | - | - | - | 5 | - | 1 | 1 |
| **LO2** | 3 | - | 3 | - | - | - | 5 | - | 1 | 1 |
| **LO3** | 3 | - | 3 | - | - | - | 5 | - | 1 | 1 |
| **LO: Learning Outcomes OP: Program Outcomes** |
| **Contribution Level** | **1 Very Low** | **2 Low** | **3 Medium** | **4 High** | **5 Very High** |

Relation of Program Outcomes and Related Course

|  |  |  |  |  |  |  |  |  |  |  |
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| **lesson** | **PO1** | **PO2** | **PO3** | **PO4** | **PO5** | **PO6** | **PO7** | **PO8** | **PO9** | **PO10** |
| Labor and Social Security Law | 3 | - | 3 | - | - | - | 5 | - | 1 | 1 |

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