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| |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Dersin Adı** | | **Kodu** | **Yarıyıl** | **T+U** | **Kredi** | **AKTS** | | **Örgütsel Davranış** | |  | 1 | 2+0 | 2 | 3 | | Ön koşul Dersler |  | | | | | | | Dersin Dili | Türkçe | | | | | | | Dersin Türü | Alan Seçmeli | | | | | | | Dersin Koordinatörü |  | | | | | | | Dersi Veren |  | | | | | | | Dersin Yardımcıları |  | | | | | | | Dersin Amacı | Örgütlerdeki insan davranışlarının psikolojik, sosyolojik, ekonomik ve kültürel yönleri hakkında öğrencilerin bilgi sahibi olmalarını temin etmek; insan davranışlarının yönlendirilmesi, değiştirilmesi ve kontrol edilmesi konularında iletişim becerilerinin geliştirilmesini temin etmektir. | | | | | | | Dersin Öğrenme Çıktıları | Bu dersin sonunda öğrenci;  1-Bireysel davranışları inceler ve değerlendirir.  2-Örgütsel davranışları inceler ve değerlendirir. | | | | | | | Dersin İçeriği | Örgütsel davranış bireysel, grup ile ilgili ve kurumsal etmenlerin, kurum içinde ve çevresinde bireylerin tutum ve davreanışlarına etkilerini sistematik yaklaşımları inceler. Yönetim bilimine ve yöneticilere sistemlerin işleyişi ve çalışan davranışları ile ilgili geri bildirim vererek yönetim fonksiyonlarının iş performansını geliştirici ve kuruma bağlılığı güçlendirecek yönde beslenmesine katkı sağlar. | | | | | | |  |  | | | | | | | **Haftalar** | **Konular** | | | | | | | 1 | Davranış Bilimleri Kavramı | | | | | | | 2 | Tarihsel Gelişimi ve Yeni Yaklaşımlar | | | | | | | 3 | Örgüt İçinde Birey ve Kişilik | | | | | | | 4 | Duygular, Değerler ve İş Tatmini | | | | | | | 5 | Örgütsel Öğrenme, Örgütsel Vatandaşlık ve Örgütsel Bağlılık | | | | | | | 6 | Örgüt Kültürü | | | | | | | 7 | Örgütlerde Gruplar ve Takımlar | | | | | | | 8 | Örgütlerde Liderlik Kuramları | | | | | | | 9 | Örgütlerde Çatışma | | | | | | | 10 | Örgütlerde Gerilim ve Yönetimi | | | | | | | 11 | Örgüt Geliştirme ve Örgütsel Değişim | | | | | | | 12 | Örgütlerde Etik Davranışlar ve Yönetimi | | | | | | | 13 | Örgütlerde Güç ve Politika | | | | | | | 14 | Güdüleme | | | | | |  |  | | --- | | **Genel Yeterlilikler** | | Öğrencilerden bu dersin ana konularını anlamaları ve alanları ile uygulamalarında kullanmaları beklenir. | | **Kaynaklar** | | Bakan, İ. (Ed.) (2020). *Örgütsel Davranış*. İstanbul:Beta Yayınları.  Şimşek, M.Ş., Çelik, A., Akgemci, T. Ve Diken, A., (Ed.) (2020), *Örgütsel Davranış ve Yönetim Psikolojisi*. Konya:Eğitim Yayınevi | | **Değerlendirme Sistemi** | | Dönem başında ders izlencelerinde belirtilir. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **PROGRAM ÖĞRENME ÇIKTILARI İLE**  **DERS ÖĞRENİM ÇIKTILARI İLİŞKİSİ TABLOSU** | | | | | | | | | | | | | | | | |  | **PÇ1** | | **PÇ2** | **PÇ3** | | **PÇ4** | **PÇ5** | | **PÇ6** | **PÇ7** | | **PÇ8** | **PÇ9** | **PÇ10** | **PÇ11** | | **ÖÇ1** | 4 | | - | 3 | | 5 | - | | 3 | 1 | | - | 1 | - | - | | **ÖÇ2** | 4 | | - | 3 | | 5 | - | | 3 | 1 | | - | 1 | - | - | | **ÖÇ: Öğrenme Kazanımları PÇ: Program Çıktıları** | | | | | | | | | | | | | | | | | | **Katkı Düzeyi** | | **1 Çok Düşük** | | | **2 Düşük** | | | **3 Orta** | | | **4 Yüksek** | | | **5 Çok Yüksek** | | |   Program Çıktıları ve İlgili Dersin İlişkisi   |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | **PÇ 1** | **PÇ2** | **PÇ3** | **PÇ4** | **PÇ5** | **PÇ6** | **PÇ7** | **PÇ8** | **PÇ9** | **PÇ10** | **PÇ11** | | **Örgütsel Davranış** | 4 | - | 3 | 5 | - | 3 | 1 | - | 1 | - | - | |